

TP Jordeson & Co Ltd T/A Jordeson Timber

Modern Slavery and Human Trafficking Statement

Introduction

The statement sets down Jordeson Timber's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

The Company's principal activity is the import and distribution of softwood timber products to the UK and Irish marketplace. The company's customer base is composed of merchants and large volume timber product manufacturers.

The Company imports its timber from its supplier sawmills in Northern Europe and Russia. The Company acknowledges the higher risk for potential Slavery and Human Trafficking abuses in its non-EU supplier base and mitigates this risk by utilizing a stringent due diligence system.

Due Diligence Processes for Slavery and Human Trafficking

Jordeson Timber does not deal with any business that it knows or suspects to be involved in either slavery or human trafficking activities.

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes evaluating the modern slavery and human trafficking risks of each new supplier.

Jordeson Timber is a member of the Timber Trade Federation (TTF) and uses its Due Diligence System to assist in complying with the EU Timber Regulation (EUTR). This is known as the Responsible Purchasing Policy (RPP) and is audited annually by the TTF to ensure compliance. The Responsible Purchasing Policy is designed to meet all our obligations set out in the EUTR, including "legislation against forced or compulsory labour".

Jordeson Timber is a fully certified member of the two main timber chain of custody (CoC) schemes: PEFC and FSC. Both schemes have strict requirements on the protection against

forced labour practises in participating organisations. Jordeson Timber only sources timber from suppliers that have valid and up-to-date CoC certificates.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all Jordeson Timber management staff to take part in an annual training course which forms part of our Responsible Purchasing Policy due diligence procedures.

Commitment

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The board of directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Ben Scarborough

Position: Director Date:

28/02/2021

Signature: *Ben Scarborough*